



MAJOR CITIES CHIEFS ASSOCIATION

May 11, 2023

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The Honorable Scott H. Peters
United States House of Representatives
Washington, D.C. 20515

The Honorable David G. Valadao
United States House of Representatives
Washington, D.C. 20515

The Honorable Josh Harder
United States House of Representatives
Washington, D.C. 20515

The Honorable Darrell E. Issa
United States House of Representatives
Washington, D.C. 20515

Dear Rep. Peters, Rep. Valadao, Rep. Harder, and Rep. Issa,

I'm writing on behalf of the Major Cities Chiefs Association (MCCA) to register our support for H.R. 2722, the *Providing Child Care for Police Officers Act of 2023*. The MCCA is a professional organization of law enforcement executives representing the largest cities in the United States and Canada.

MCCA members have identified the lack of accessible and affordable child care as a recruitment and retention challenge. Law enforcement officers are often required to work unique, nonstandard hours, which can make securing child care difficult. In light of this challenge, San Diego, an MCCA member city, is poised to open a law enforcement-focused child care center later this year. The *Providing Child Care for Police Officers Act of 2023* will provide critical resources to assist other jurisdictions with opening similar child care centers. This will help with recruitment and retention, as individuals will no longer need to decide between beginning or continuing a career in law enforcement and starting or expanding their family. These centers will also help diversify law enforcement agency workforces as, according to the 30x30 Initiative, access to child care is frequently identified as a barrier to increasing the number of women in law enforcement.

Thank you for your leadership and your continued support of law enforcement. Please do not hesitate to contact me if the MCCA can be of additional assistance.

Sincerely,

Laura Cooper
Executive Director
Major Cities Chiefs Association

Calgary, Alberta
Edmonton, Alberta
Montreal, Québec
Ottawa, Ontario
Peel Region, Ontario
Toronto, Ontario
Vancouver, B.C.
Winnipeg, Manitoba
York Region, Ontario