



MAJOR CITIES CHIEFS ASSOCIATION

June 23, 2022

Albuquerque
Arlington TX
Atlanta
Aurora
Austin
Baltimore
Baltimore Co.
Boston
Buffalo
Charlotte-Mecklenburg
Chicago
Cincinnati
Cleveland
Columbus
Dallas
DeKalb Co.
Denver
Detroit
El Paso
Fairfax Co.
Fort Worth
Fresno
Honolulu
Houston
Indianapolis
Jacksonville
Kansas City
Las Vegas
Long Beach
Los Angeles
Los Angeles Co.
Louisville
Memphis
Mesa
Miami
Miami-Dade
Milwaukee
Minneapolis
Montgomery Co.
Nashville
Nassau Co.
New Orleans
New York City
Newark
Oakland
Oklahoma City
Omaha
Orlando
Philadelphia
Phoenix
Pittsburgh
Portland
Prince George's Co.
Raleigh
Sacramento
Salt Lake City
San Antonio
San Diego
San Francisco
San Jose
Seattle
St. Louis
St. Louis Co.
Suffolk Co.
Tampa
Tucson
Tulsa
Virginia Beach
Washington DC
Wichita

The Honorable Dean Phillips
U.S. House of Representatives
Washington, D.C. 20515

Dear Rep. Phillips,

I write on behalf of the Major Cities Chiefs Association (MCCA) to register our support for H.R. 7826, the *Pathways to Policing Act*. The MCCA is a professional organization of law enforcement executives representing the largest cities in the United States and Canada.

Over the past few years, the law enforcement profession has experienced record-high levels of attrition. It has also been challenging for law enforcement agencies to recruit and retain qualified officers. Nearly every MCCA member agency is understaffed, and several are short hundreds of officers. Understaffing has had significant operational and logistical impacts on law enforcement agencies, complicating the response to the numerous other challenges facing the profession, including rising violent crime.

The *Pathways to Policing Act* will provide local law enforcement with additional resources that will be critical in helping to address staffing shortages. Notably, the legislation affords enough flexibility so local law enforcement agencies can implement recruitment and retention initiatives that meet the unique needs of their communities. Finally, the bill requires DOJ to develop a nationwide marketing campaign that may help increase interest in joining the law enforcement profession throughout the country.

Thank you for your leadership and support for law enforcement. Please do not hesitate to contact me if the MCCA can be of further assistance.

Sincerely,

Jeri Williams
Chief, Phoenix Police Department
President, Major Cities Chiefs Association

Calgary, Alberta
Edmonton, Alberta
Montreal, Québec
Ottawa, Ontario
Peel Region, Ontario
Toronto, Ontario
Vancouver, B.C.
Winnipeg, Manitoba
York Region, Ontario

CC: The Honorable Ed Case
The Honorable Angie Craig
The Honorable David Valadao
The Honorable Don Bacon
The Honorable Cynthia Axne
The Honorable Maria Salazar
The Honorable Peter Meijer
The Honorable Josh Gottheimer
The Honorable Jamie Herrera Beutler