



# Major Cities Chiefs Association **2018 Annual Report**





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- Guide national and international policy that affects public safety and major cities
- Develop current and future police executive leaders
- Promote innovation and evidenced-based practices in policing

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**MCCA is a professional association of Chiefs and Sheriffs representing the largest cities in the United States and Canada. MCCA membership is comprised of Chiefs and Sheriffs of the sixty-nine largest law enforcement agencies in the United States and nine largest in Canada. They serve 79.9 million people (65.7 US and 14.2 Canada) with a workforce of 251,082 (222,973 US and 28,110 Canada) officers and non-sworn personnel.**



# FROM *The* PRESIDENT



On behalf of the Major Cities Chiefs Association, we are pleased to present our 2018 Annual Report. We invite you to read the report and learn more about our organization including the many accomplishments of our member agencies. MCCA exists to provide our member agencies a strong voice on a variety of criminal justice and public safety topics.

With over 78 of the largest law enforcement agencies across the United States and Canada, MCCA represents a significant portion of the population. We worked hard in 2018 on influencing major policy issues to support our men and women across our law enforcement organizations and to build stronger communities.

I look forward to continuing to serve in 2019 and lead our organization as we face the many challenges across the profession.

Art Acevedo  
Chief of Police  
Houston, TX Police Department



## ART ACEVEDO

**HOUSTON, TEXAS POLICE CHIEF**

**PRESIDENT - MAJOR CITIES CHIEFS ASSOCIATION**



# FROM *The* EXECUTIVE DIRECTOR

2018 was a very active year for the Major Cities Chiefs Association. Our three meetings were heavily attended, our committees were active and grew in number, and we successfully brought in several grant funded projects to benefit our member agencies and the profession of policing. Our work in Washington, D.C. throughout the year solidified the reputation of the Major Cities Chiefs Association as a strong advocate for police leadership in the US's largest cities. Our relationship with the US Department of Justice is very strong, and we've increased our interaction with other federal agencies who often serve as our partners. On Capitol Hill, we continue to provide expert testimony and advocacy for sound public policy and legislation that helps our Major Cities agencies keep our collective communities safe.



To the North, we held our first Canada-members Major Cities roundtable event at the Canada Association of Chiefs of Police Conference in Halifax, Nova Scotia, and plan on making this an annual event.

Throughout this report, you will see that our Committees perform a tremendous amount of work on behalf of the Association, and we remain very grateful for the agency CEO's who commit resources to ensure committee successes.

We finished the year with the successful completion of a second two-year term by President Tom Manger, Chief of the Montgomery County MD Police. We are in great hands with his successor, Chief Art Acevedo of the Houston TX Police, and look forward to working with Tom in an exciting new capacity in 2019.

This year for the first time, our Annual Report was prepared by our Public Information Officer Committee. Congratulations on an outstanding product!

As always, if there is anything that I or our outstanding Associate Director Patricia Williams can do to be of service, don't hesitate to contact us.

Richard Myers  
Executive Director

**RICK MYERS**

**EXECUTIVE DIRECTOR - MAJOR CITIES CHIEFS ASSOCIATION**



# MISSION VISION GUIDING PRINCIPLES



## **MCCA MISSION**

The mission of MCCA is to provide a forum for police executives from large population centers to address the challenges and issues of policing, to influence national and international policy that affects police services, to enhance the development of current and future police leaders, and to encourage and sponsor research that advances this mission.

## **GUIDING PRINCIPLES**

The mission and vision of MCCA will be achieved by all members working together and being guided by the following principles:

**LEADING** - We are the association of police leaders who are shaping policing by examining the difficult issue, influencing national and international discussions and policies on policing issues and demanding excellence in police services not only among our membership but throughout the profession. Our work leads to increasing public trust in policing and enhancing the legitimacy of our profession.

**COLLABORATION** - Our work must be done in partnership and collaboration with our communities and other policing organizations, universities, policy research organizations, government executives and legislators, and federal, state and local law enforcement. We recognize that globalization means we share issues, problems, goals and solutions with our countries.

**KNOWLEDGE-BASED PRACTICE** - We value life-long learning and understand that policing is ever changing. We also know that the work of police executive of a major city agency is demanding and complex. Education, support, mentoring, and assistance will be provided to our members and others. We will work with others to improve the science and art of executive police leadership.

**INNOVATION** - As the leaders of the major police agencies, we have a responsibility to help advance the profession of policing. This will be done by encouraging our members to open their departments as learning laboratories, advocating for funding to develop, testing new technology, practices, and approaches.

## **MCCA VISION**

MCCA is the place where police executives and others come to learn and collaborate. MCCA is a primary place where policy makers, researchers, government leaders, and the media turn when wanting to know the best international policing practices; to test innovations in police operations and technology; and to seek advice and assistance on specific policing issue. It is where its members learn how to improve themselves, their executive command staff, and their departments. The MCCA and its member departments represent excellence in policing.



# REBRANDING PROJECT



**The PIO Committee has taken lead on a COPS Office Grant that focuses on re-branding the profession. Preliminary meetings have already taken place and the scope of the project includes scripting video ads, social media ads, and radio ads.**

**The pilot test markets are tentatively scheduled for Chicago and Phoenix. A survey on citizen perceptions towards law enforcement will be conducted prior to the ad campaign and be conducted post campaign to see if there was any meaningful change in citizen attitudes towards policing.**

**\*\*MAJOR CITIES CHIEFS ASSOCIATION \*\*\* MAJOR CITIES CHIEFS ASSOCIATION \*\***





# WINTER MEETING

*January 24-26*

## LONG BEACH, CA

<b>MCCA Members</b>	<b>42</b>
<b>LE Support</b>	<b>104</b>
<b>Sponsors</b>	<b>99</b>
<b>TOTAL</b>	<b>245</b>

**Themed roundtables were introduced where critical incidents, recruiting issues, and counterintelligence threats were discussed. The team heard report outs from the Legislative, Human Resources and Technology Committees.**

**President Tom Manger and PELI Coordinator Darrel Stephens provided a program highlight.**

**Fairfax County Chief Ed Roessler gave an update on the NIBRS Migration project.**

**LAPD provided a presentation on SWATting.**





# SUMMER MEETING

*May 29-31*

## NASHVILLE, TN

<b>MCCA Members</b>	<b>60</b>
<b>LE &amp; NEIA Support</b>	<b>209</b>
<b>Sponsors</b>	<b>102</b>
<b>PERF</b>	<b>180</b>
<b>TOTAL</b>	<b>551</b>







# SUMMER MEETING

*May 29-31*

# NASHVILLE, TN



The Nashville meeting had presentations from FBI Director Christopher Wray and ATF Director Thomas Brandon, NLETS shared information on training and investigative resources available to major city agencies.

Retired Executive Director Darrel Stephens updated attendees on the OIS Database and Research Platform in partnership with the Police Foundation.

Dr. David Morris and police chiefs presented on effective practices in promotional and entry-level testing. The FBI provided updates on Rapid DNA and the Use of Force Reporting database.

COPS Office Director Phil Keith addressed attendees. Member agencies participated in a morning panel on "What Parents and Students Want from their Police During School Shooting Events."





# FALL MEETING

*October 4-6*

## ORLANDO, FL

<b>MCCA Members</b>	<b>72</b>
<b>LE Support</b>	<b>433</b>
<b>Sponsors</b>	<b>105</b>
<b>TOTAL</b>	<b>610</b>



MCCA Past President Tom Manger welcomed member agencies to Orlando. There were several key speakers including Deputy Attorney General Rod J. Rosenstein, Secretary of Homeland Security Kirstjen Nielsen, FBI Director Christopher Wray, along with many other notable subject matter experts from the criminal justice field.



Member agencies heard from notable speakers on contemporary topics affecting the profession including emerging threats, dangers of Fentanyl, gang violence, and cyber crime.

Several awards and recognition were bestowed to members including the recent PELI graduates.





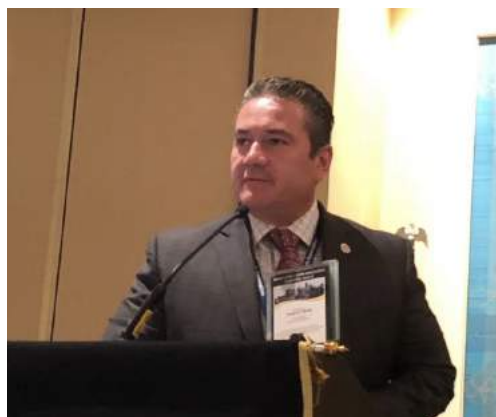


# FALL MEETING

*October 4-6*

# ORLANDO, FL





**Kathleen O'Toole and Robert C. White** received the 2018 Leadership Award. Denver Police Chief Paul Pazen accepted the award on behalf of Robert White.

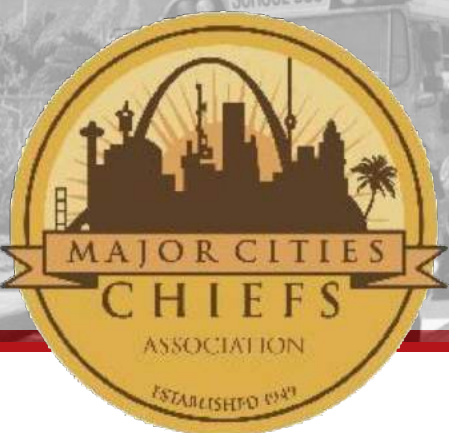


**Houston Police Chief Art Acevedo and Salt Lake City Utah Police Chief Mike Brown** were awarded the Invest in Kids Award.



Recognition of the **2018 PELI Mentors**.





Congratulations to outgoing **MCCA 2018 President J. Thomas Manger** who received awards from MCCA President Art Acevedo and ATF Deputy Director Thomas Brandon for his service and contributions to MCCA.



The **MCCA Leadership** Team being sworn in.



# 2018 HOMELAND SECURITY COMMITTEE REPORT

**Chair:** Chief Art Acevedo, Houston Police Department

**Vice Chair:** Sheriff Joseph Lombardo, Las Vegas

This committee provides a forum for addressing operational and policy issues related to homeland security and violent crime concerns. It supports information sharing relationships of member agencies primarily through the Intelligence Commanders Group (ICG), which is a joint group with the Major County Sheriffs of America. Maintaining information sharing partnerships with federal intelligence agencies, fusion centers, and other organizations is a priority.

## 2018 Homeland Security Committee and Intelligence Commanders Group High-Level Achievements

- ▶ Enlisted 100% Participation of all U.S. Members in the Threat Review and Prioritization Process
- ▶ Established the 2018 National Threat Picture (NTP) - the Priority Threat Issues of Major City Law Enforcement
- ▶ Secured Funding for Four Priority Projects of the ICG
- ▶ Published the Critical Issues for Intelligence Commanders Series in Conjunction with the Department of Justice
- ▶ Reinvigorated strong partnerships with Federal Bureau of Investigations, Department of Homeland Security, Terrorist Screening Center, Office of the Director of National Intelligence, National Fusion Center Association, Royal Canadian Mounted Police, and London Metropolitan Police

The priority issues and projects of the committee and of the Intelligence Commanders Group are detailed in the following sections.

## Identifying and Combatting Local and National Threat Issues and – 100% Participation

The committee was happy to announce 100% participation from the U.S. members in the Threat Review and Prioritization Process. The partnership with the FBI on this project continues to be strong and a model to emulate in future partnerships. Phase II updates were made to the TRP portal to incorporate additional analytic capabilities and for TRP entry by MCSA agencies and Canadian MCCA agencies in 2019. The Committee looks forward to promoting opportunities for identifying best practices and fostering collaboration against the priority threat issues through this project. The National Threat Picture will also be used as a common voice of the major city law enforcement when working with federal and elected officials to discuss priority needs.







# 2018 HOMELAND SECURITY COMMITTEE REPORT

**Chair:** Chief Art Acevedo, Houston Police Department

**Vice Chair:** Sheriff Joseph Lombardo, Las Vegas

## Preventing Terrorism and Targeted Violence

Member agencies are all working to find the best way to assess the threat level of individuals and identify who may be at-risk of being vulnerable to turning to violence. There is an opportunity to use the same approaches to counter violent crime, targeted violence, extremism, and terrorism and it may be a more effective and efficient strategy. There is also the challenge of getting the people to speak up and to understand the role of preventing violence and make them aware of concerning behavior that this Committee is addressing. Identifying and promoting paths for supporting these individuals rather than just arresting them might compel more people to report their concerns and prevent violence.

The Intelligence Commanders Group is also looking at the best way to identify individuals who are moving between jurisdictions that may be of concern and how to ensure they don't move toward violence. The Homeland Security Committee is currently working on the DHS Preventing Terrorism and Targeted Violence Implementation Guide to address these issues. More details on this project are outlined below.



National Consortium —  
**NCAP**  
—for Advanced Policing

### DHS Preventing Terrorism and Targeted Violence Implementation Guide

#### CONTINUING

NCAP and MCCA will develop the first DHS Guide to Preventing Terrorism and Targeted Violence. This publication will identify and document best practices and promising law enforcement programs to provide greater options for law enforcement agencies of all sizes to establish a comprehensive and scalable approach to preventing terrorism and targeted violence. Provides the opportunity to identify a comprehensive approach to preventing terrorism and targeted violence that goes beyond traditional community outreach, with a focus on Private Sector Outreach, Care of People in Crisis/Mental Health Partnerships, and Increasing Tips and Leads.

## Establish Intelligence Commanders Group as a Formal National Information Sharing Network

Major city and county law enforcement agencies have a unique perspective and role in addressing crime and terrorism concerns. A strong national information sharing network is needed among all member agencies to connect criminal intelligence information to have a better opportunity to investigate and stop serious crimes, violence, and terrorism. This type of system does not currently exist. Early research has identified some possible existing systems that may be able to provide a starting point. Additionally, models for establishing a more permanent source of funding for this formal network are being explored. Approaches being used regionally and nationally by the NYPD and London Metropolitan Police are also being examined to identify elements that can be adapted by the ICG. A working group of Intelligence Commanders is being formed to further research, consider opportunities, and chart a path forward.



# 2018 HOMELAND SECURITY COMMITTEE REPORT

**Chair:** Chief Art Acevedo, Houston Police Department

**Vice Chair:** Sheriff Joseph Lombardo, Las Vegas

## Maintaining Access to Digital Evidence (Going Dark)

Accessing digital evidence continues to be difficult for police agencies because of encryption of devices and apps and the failure of some technology developers and communications providers to follow court orders. The committee continues to support the FBI in their work to collect information to convey the severity of this issue. The National Domestic Communications Assistance Center (NDCAC) continues to support member agencies by providing training on accessing digital evidence.

## Violent Crime

The committee worked closely with the FBI and member agencies to identify drivers of violent crime and best practices. These results have supported the efforts of member agencies to reduce violent crime and to provide the groundwork for updates in the strategies of the U.S. Department of Justice (DOJ). Increasing support for local agencies is expected from DOJ's National Public Safety Partnerships (NPSP) and Project Safe Neighborhoods (PSN).

## Intelligence and Crime Analysis

The work of Intelligence Commanders is supported by their analysts and analytic technologies. Training opportunities are identified to advance analytic capabilities and new approaches are sought to address gaps in capabilities. Additionally, since analytic resources may be limited in some agencies, outside analytic resources are identified that can be used by all member agencies. As agencies identify new technology resources to gather, process, and analyze vast sources and quantities of information, they share their experiences and best practices with other agencies to improve capabilities of all members.

## Innovation

Whether through the use of technology, development of new practices, or updated application of existing practices, the Homeland Security Committee and Intelligence Commanders Group looked to identify cutting-edge practices and technology applications, like the new Las Vegas Technical Operations Center or the NYPD Field Intelligence Officer Program, to address agency challenges and needs.







# 2018 INTELLIGENCE COMMANDERS COMMITTEE REPORT

**Chair:** Inspector Walt Smith, Philadelphia Police Department

**Vice Chair:** Captain Chris Wundrach, Oakland County Sheriff's

The Intelligence Commanders Group serves as the only national forum for the discussion and analysis of intelligence related issues specifically related to local police agencies. Maintaining a national network of major city and county intelligence commanders allows for rapid information exchange in a diverse and very fluid threat environment. Accurate and timely information exchange is paramount in crime and terrorism prevention and includes the information sharing partnerships with federal intelligence agencies, fusion centers, and other organizations in the Intelligence Community.

The ICG serves as a national forum for discussion and analysis of intelligence issues faced by the major cities and counties of the United States, including traditional criminal and homeland security related intelligence activities. It also identifies and examines common information sharing issues and proposes common solutions for intelligence collection, analysis, and investigations, including identifying intelligence training needs and coordinating training opportunities for members.

## **The Intelligence Commanders Group held two meetings in 2018:**

- ▶ **Long Beach, California – January 24:** Over 60 attendees participated in this meeting, which was focused around the finalization of the Critical Issues for Intelligence Commanders Series and its three priority topics: Preventing Terrorism and Targeted Violence, Police and Technical Operations, and Maintaining Access to Digital Evidence.
- ▶ **Orlando, Florida – October 4:** There were over 100 attendees at this annual gathering of the ICG. Important briefings were provided by the London Metropolitan Police, the El Paso Intelligence Center, Amtrak Intelligence, National Counterintelligence and Security Center, Terrorist Screening Center, and Deputy Commissioner John Miller of the NYPD.

## **Additionally, representatives from the Intelligence Commanders Group participated in the following:**

- ▶ CG Threat Assessment Working Group (TAWG) Meetings (January 23/Long Beach, April 20/Houston, September 12/Washington, DC, November/Los Angeles)
- ▶ TRP Kick-Off Meeting, Houston Police Department, April 21
- ▶ Leadership in Counter Terrorism Alumni Association Annual Conference, New York, April 25-27
- ▶ MCCA Summer Meeting, Nashville, Tennessee, May 31
- ▶ CICC Intelligence Summit, FBI Headquarters, Washington, DC, September 11
- ▶ NYPD SENTRY Annual Conference, New York City, October 30
- ▶ Leadership in Counter Terrorism Alumni Association Annual Australia Conference, Melbourne, December 10-12



# 2018 INTELLIGENCE COMMANDERS COMMITTEE REPORT

**Chair:** Inspector Walt Smith, Philadelphia Police Department

**Vice Chair:** Captain Chris Wundrach, Oakland County Sheriff's

## Project Portfolio

The Intelligence Commanders Group has been working to bring additional support and value to its member agencies through their priority projects.

**Goals for Projects: Strengthen Intelligence Commander Capabilities and Build a National Network.**

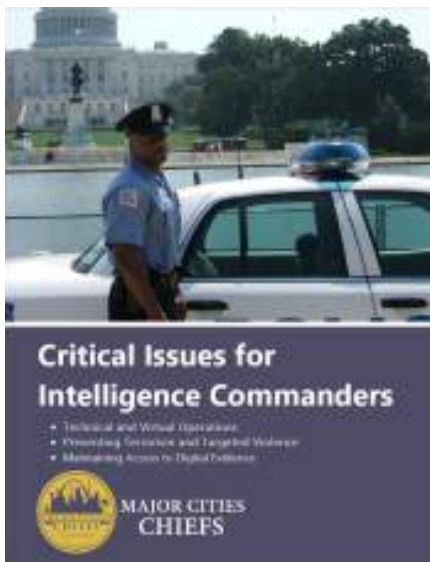
### Critical Issues for Intelligence Commanders Official Publication Recommendations and Needs COMPLETED

This white paper was developed with the support of a Department of Justice (DOJ) Bureau of Justice Assistance (BJA) grant and addresses three current priority issues for law enforcement that are expected to require continuing focus into the future:

- ▶ **Technical and Virtual Operations**
- ▶ **Preventing Terrorism and Targeted Violence**
- ▶ **Maintaining Access to Digital Evidence**

This guide identifies recommendations for what MCCA and MCSA agencies can do to successfully confront each issue and where additional support or resources could help to make a greater impact. Success has already been realized from this project as mentioned in the report:

*"The positive impact from this project has already been realized. It has become a strategic roadmap to guide the ICG on how it can best help its membership. Also, it has already resulted in agencies adopting best practices from other programs and it has increased offers of support and collaboration between member law enforcement agencies and from federal agency partners. All of these are positive and lasting steps that have made agencies more effective in their ultimate goal of protecting their communities."*



### State and Local Anti-Terrorism Training (SLATT) Program BEGINNING

The BJA SLATT program provides training to increase the knowledge and capacity of practitioners to detect, investigate, and interdict violent domestic terrorist acts through training. The MCCA and ICG are partnering with IIR to provide two designees to participate on an Advisory Group, provide at least four to six subject matter experts to help creating program curricula, vet all deliverables, and deliver training and technical assistance through in-person and remote-learning activities. It will provide updated training to increase capabilities of Intelligence Commander Group agencies and small and medium local partners to maintain their focus and capabilities against terrorism. The project includes the following elements:

- ▶ **Develop/Deliver/Receive Training** ▶ **For all sizes of agencies**







# 2018 INTELLIGENCE COMMANDERS COMMITTEE REPORT

**Chair:** Inspector Walt Smith, Philadelphia Police Department  
**Vice Chair:** Captain Chris Wundrach, Oakland County Sheriff's

## ODNI: Comprehensive Threat Assessment Approach CONTINUING



Supports the continuing work of the ICG and the TAWG to develop a comprehensive threat assessment approach. It establishes the NTP among all member agencies to increase collaboration between agencies on problems and solutions, streamline the process to identify best practices, identify emerging and decreasing threat issues, and identify priority threat issues to inform federal partners and community efforts. The project includes the following elements:

- ▶ Threat Assessment Tools
- ▶ Portal Updates
- ▶ Agency Support/Collaboration
- ▶ Trend Analysis
- ▶ Best Practice Identification



## ODNI: Terrorist Screening Center NEW

This project will take the next steps to ensure immediate information sharing takes place to prevent terrorism and support TSC's potential incorporation of Transnational Criminal Organizations. Policy updates might include addressing gaps in information sharing to ensure individuals on the Terrorist Screening Center Database (TSDB) do not slip through the cracks. MCCA will make the national system stronger as the only law enforcement partner with the TSDB. The project includes the following elements:

- ▶ Outreach/Materials
- ▶ Field Operations Guide
- ▶ Training
- ▶ Analyst Exchanges
- ▶ Policy Updates
- ▶ App Communications Research





# 2018 INTELLIGENCE COMMANDERS COMMITTEE REPORT

**Chair:** Inspector Walt Smith, Philadelphia Police Department

**Vice Chair:** Captain Chris Wundrach, Oakland County Sheriff's

## ODNI: Field Intelligence Officer Program **NEW**



A best practice program to document and support the adoption of NYPD's Field Intelligence Officer (FIO) model in ICG agencies. In partnership with the NYPD, this project will increase agency tools for reducing violent crime and terrorism. (Note: In 2017, the FIO program reached milestone accomplishments pertaining to intelligence driven policing: the program finished the year by recovering a total of 1,225 firearms based on information initiated by the FIOs. This was an increase of 4% over 2016. Also, in 2017, 38% of agency search warrants and 22.6% of guns seized by NYPD were initiated because of this program

- ▶ Program Documentation
- ▶ Agency and Regional Briefing Sessions
- ▶ Exchanges



## 2019 Additional Priorities and Projects

- ▶ Establishing an Organization Plan and Strategy for growing work of the Intelligence Commanders Group
- ▶ Real-time information sharing (daily and emergency)
- ▶ Increased sharing of model policies and practices
- ▶ Documentation of Local Agency/FBI case management process
- ▶ Document Role of Intel Commander/support onboarding and collaboration
- ▶ Increase sharing of training opportunities: FBI has made space available in the following offerings of their intel-related training to Intelligence Commanders and their agency personnel all-expenses paid:
  - ▶ Intel analyst training (usually just for FBI analysts) for Intel Commander analysts
  - ▶ Intel cycle awareness-level training for law enforcement supervisors
  - ▶ National Domestic Communications Assistance Center (NDCAC) training for analysts on how to obtain digital information, even with the Going Dark challenges.
- ▶ Support NSI and eGuardian updates
- ▶ Reinvigorate Terrorism Liaison Officer (TLO) programs and training





# 2018 PSYCHOLOGICAL SERVICES COMMITTEE REPORT

Chair: David M. Corey, Ph.D., ABPP

Psychological Services Group

The MCCA Psychological Services Group (PSG) is open to psychologists and other mental health professionals who are employed or contracted by MCCA member agencies to coordinate or provide (a) psychological assessment services (e.g., preemployment evaluations of police candidates' psychological suitability, fitness-for-duty evaluations of incumbent officers) or (b) intervention services (e.g., employee assistance counseling, critical incident debriefing), as well as other interested MCCA members.

The PSG was formed for the purpose of identifying the psychological services professionals who perform psychological assessment and intervention services for MCCA member agencies in order to (a) collaborate on matters of mutual interest and communicate important practice information, including innovative or emerging practice solutions and pertinent legal and research updates, and (b) serve as a resource to MCCA member agencies and administrators.

At the inaugural meeting of the PSG, held on October 20, 2017 at the Fall MCCA Meeting in Philadelphia, 18 psychologists attended, representing more than 24 MCCA member agencies (a result of several psychologists being contracted to provide services to several member agencies). Our second meeting was held on October 5, 2018 in Orlando, where 34 psychologists attended (representing 30 MCCA agencies), in addition to five sworn MCCA members whose administrative responsibilities included psychological assessment or intervention services. Topics discussed include:

- **Retention challenges, particularly when hiring recruits who have no family or social ties in the new location.**
- **Procedural issues related to compulsory fitness-for-duty evaluations (e.g., routinely restricting an officer's police authority pending the outcome of the evaluation)**
- **Innovative approaches to assessing for cultural competence in police candidates**
- **Compulsory vs. volunteer psychological debriefing following critical incidents, and compulsory vs. elective participation in wellness programs**

## Ongoing Challenges

At present, we have identified fewer than half the professionals providing psychological assessment and intervention services to MCCA member agencies, and even fewer of the administrative personnel in each MCCA member agency who oversee these functions in their respective agencies. For the PSG to achieve its purpose, we need to fill this gap. In addition, we are looking for a means of establishing a listserv that will enable us to communicate efficiently with one another between meetings to address pressing needs, share important information, and solicit assistance. We are grateful for the privilege of serving the MCCA and look forward to working together to meet these and other challenges.



# 2018 TECHNOLOGY COMMITTEE REPORT

Chair: Executive Assistant Chief Matt Slinkard, Houston Police Department

The Technology Committee seeks to foster efficiency, interoperability, and advancement of law enforcement technologies through collaboration and information sharing among MCCA member agencies.

## The priorities for the committee are to:

- ▶ Discuss and develop technology standards, particularly for emerging technologies in law enforcement
- ▶ Leverage multi-agency requirements to drive innovation and reduce costs
- ▶ Analyze computer-aided dispatch upgrade/integration
- ▶ Analyze records management systems upgrade/integration
- ▶ Transition to the national incident-based reporting system
- ▶ Establish the following subcommittees (announced January 26th, 2018)
  - IT Strategy and Data Interoperability
  - Data Management and Storage
  - Communications Technology
  - Analytics and Data Driven Policing

On January 26, 2018, the committee convened in Long Beach, CA for the annual winter meeting. The Chair announced the new subcommittees, heard updates from federal partners, and reviewed the previous technology committee meeting (Philadelphia 2017) report.

On February 27-28, 2018, fifty-six public safety stakeholders, First Responder Network (FirstNet) Authority personnel, and AT&T representatives convened at the Houston Police Department (HPD) headquarters for FirstNet's inaugural Applications Innovation Forum. The forum was able to identify applications and mobile technologies that law enforcement use today and identified operational needs that could be addressed by improving existing mobile applications or creating new ones. Forum speakers addressed various themes:



- ▶ Apps need to be flexible and functional for use in day-to-day operations, planned events, and critical incident response
- ▶ Future FirstNet apps and capabilities can improve both the safety and efficiency of responders
- ▶ Agencies are increasingly deploying Internet of Things (IoT) or Internet of Life Saving Things (IoLST) tools that require apps to both control the connected devices and manage the collected data





# 2018 TECHNOLOGY COMMITTEE REPORT

**Chair:** Executive Assistant Chief Matt Slinkard, Houston Police Department

At the MCCA Fall Meeting in Orlando, the Technology Committee invited speakers from the Department of Homeland Security's (DHS) Emergency Communications Division (ECD), FirstNet, and IJIS. The four subcommittees that were formed at the January 26th meeting (Long Beach) met for the first time to discuss their respective topics.

## **Common challenges that member agencies are facing include:**

- ▶ Updating legacy systems
- ▶ Breaking down siloed processes
- ▶ Implementing agency wide enterprise solutions like CAD and RMS.
- ▶ Managing impact technology heavy ecosystems have on officer's uncommitted time.

## **Moving forward, the Committee will:**

- ▶ Recruit new members from among the MCCA member agencies
- ▶ Focus resources on building
- ▶ Fostering productive conversations in, the four new subcommittees
- ▶ Hold an in-person meeting in Chicago
- ▶ Meet virtually in May
- ▶ Participate in public safety innovation events hosted by FirstNet and other stakeholders to include IACP and IJIS





# 2018 FINANCIAL MANAGERS COMMITTEE REPORT

Co -Chair: Rick Prater

Co -Chair: Lisa Perez

## Purpose of Group

The target participant of this group is the person considered to be the Chief Administrative or Chief Financial Officer of the MCCA agency.

### The purpose of the group is to:

- ▶ Provide to senior police management tasked with fiscal and administrative responsibilities training and information related to police fiscal matters and management/leadership skills
- ▶ Provide a means for police officials in similar capacities and similar sizes agencies to network to discuss mutual concerns
- ▶ Provide a means for police officials with fiscal and administrative management responsibilities to network with officials in related federal agencies and with non and for-profit partners
- ▶ Serve as a resource and subject matter experts for the Major Cities Chiefs

## Participation

Member agencies of Major Cities Chiefs has a designated command level individual to be their representative in the Financial Managers group. The vast majority of the agencies have participated in at least one activity during the past year-whether it is attending the annual conference, responding to the annual survey, requesting information, responding to a member survey, or participating in the white paper project. Some of the information generated by the group's network has been passed on to smaller, non-MCCA agencies, and these agencies have expressed interest in the group.







# 2018 FINANCIAL MANAGERS COMMITTEE REPORT

Co -Chair: Rick Prater

Co -Chair: Lisa Perez

## Annual Conference

The group's 29th annual conference was held in Universal City, California, October 14 through October 18, 2018. The conference was a success, with over 70 in attendance representing 50 agencies. The conference is open to Major Cities Chiefs' agencies, participating Major County Sheriffs' agencies. The core of the meeting are the roundtable discussions, which are similar to discussions held by the Chiefs in their meetings. In addition to the usual topical roundtable discussions, based on the concerns of the participating agencies, a Canadian only session was held to address specific issues of Canadian agencies. Updates to federal related issues was given by the COPS and BJA offices. A panel discussion was held on active shooter events that occurred in Austin and Las Vegas, and focused on the financial and human impact on the departments. Rick Myers, MCCA Executive Director, led a futurists discussion; Vernon Harry, formerly with FBI Academy, taught a leadership block; and Larry Yium, former Houston Financial Manager led a discussion on workforce issues.

## Surveys & Networking

Coordinated by the San Jose Police Department, the group conducted its annual survey/census of member agencies regarding a myriad of subjects related to the financial, personnel, equipment, salary/benefits, and other topics of interest during 2018. It is the most comprehensive look into the innerworkings of MCCA agencies. In addition, the group provided a means for MCCA agencies to poll other members regarding a half-dozen topics. Subjects receiving the most interest included staffing, salaries, equipment, and grants.

## Projects

MCCA partnered with the Responsible Hospitality Institute (RHI) on the topic of public safety and policing in nightlife districts. Rick Prater, with the Tucson Police Department, coordinated with RHI a project on calculating and defining the cost of public safety and policing in nightlife districts. Assistance was also provided from students at the University of Arizona.





# 2018 LEGISLATIVE COMMITTEE REPORT

**Chair:** Chief James Cervera, Virginia Beach Police Department

**Co Chair:** Chief Jeri Williams, Phoenix Police Department

The Legislative Committee works with Congress and the Administration to advance the policies of the MCCA. The Committee examines issues that affect local law enforcement and works to influence legislation and policies related to law enforcement, crime, and public safety issues. The Committee strives to provide timely and knowledgeable information to chiefs and seeks to implement sound policies in Washington, D.C. and across the nation.

## **POLICY STATEMENTS:**

Formal policy statements, position papers, Congressional testimony and/or letters were developed or updated and presented on these key national issues:

- ▶ National Gun Violence Initiatives
- ▶ Universal Background Checks
- ▶ Strengthening the National Instant Background Check System (NICS)
- ▶ Concealed Carry Reciprocity
- ▶ Opioid Funding
- ▶ DNA Testing
- ▶ Encryption and Surveillance
- ▶ Banning of Assault Weapons
- ▶ Attorney General Policy Federal prohibition of marijuana







# 2018 LEGISLATIVE COMMITTEE REPORT

**Chair:** Chief James Cervera, Virginia Beach Police Department

**Co Chair:** Chief Jeri Williams, Phoenix Police Department

## Support

- ▶ **Mental Health First Aid:** an evidenced-based education program that helps the public identify, understand and respond to those in need of mental health services
- ▶ **DNA Cold Case:** helps to give law enforcement more money to investigate and prosecute cold-case crimes identified through DNA and rape kit backlogs
- ▶ **MICRO Act:** prohibits federal firearms licensees from manufacturing, selling, or transferring semiautomatic handguns, unless those handguns are capable of microstamping ammunitions
- ▶ **SESTA:** to ensure vigorous enforcement of Federal criminal and civil law relating to sex trafficking
- ▶ **Banning Ammunition in Checked Baggage:** ban ammunition in checked baggage (while still allowing it in cargo)
- ▶ **PROTECT Act:** encourage judges to impose stiff criminal penalties against sex traffickers who use drugs to coerce women to engage in their illicit enterprises
- ▶ **PREPARE Act:** to reform and improve the Federal Emergency Management Agency, the Office of Emergency Communications, and the Office of Health Affairs of the Department of Homeland Security, and for other purposes
- ▶ **Border and Port Security Act:** to increase the number of U.S. Customs and Border Protection Office of Field Operations officers and support staff and to require reports that identify staffing, infrastructure, and equipment needed to enhance security at ports of entry
- ▶ **DHS CTAB:** will help to ensure that all parts of the Department of Homeland Security are coordinating effectively to combat terrorist threats
- ▶ **Community Relations Service (CRS):** supporting the continued funding to ensure law enforcement is engaged with communities targeted for hate
- ▶ **CLOUD Act:** clarifying lawful overseas use of data through removal of conflicts of law and raising privacy standards
- ▶ **Second Chance Act:** provides grants to establish and expand various adult and juvenile offender reentry programs and funds reentry-related research
- ▶ **Assault Weapons Ban:** mends the federal criminal code to make it a crime to knowingly import, sell, manufacture, transfer, or possess a semiautomatic assault weapon or large capacity ammunition feeding device
- ▶ **Gun Violence Prevention and Safe Communities Act:** amends the Internal Revenue Code, with respect to the excise tax on the sale of firearms by manufacturers, producers, or importers
- ▶ **Stop School Violence Act:** to revise and reauthorize through FY2028 the Secure Our Schools grant program
- ▶ **NICS Denial Notification:** requires the Department of Justice (DOJ) to report certain information to state and local law enforcement authorities following a determination, by the National Instant Criminal Background Check System, that a prospective firearm purchaser is a prohibited person
- ▶ **Project Safe Neighborhoods:** to foster and improve existing partnerships to create safer neighborhoods through sustained reductions in crimes committed by criminal street gangs and transnational organized crime groups



# 2018 LEGISLATIVE COMMITTEE REPORT

**Chair:** Chief James Cervera, Virginia Beach Police Department

**Co Chair:** Chief Jeri Williams, Phoenix Police Department

## Support Continued

- ▶ **Fix NICS:** support for improvements that would enhance entry of records essential to the background check system
- ▶ **STEP Act:** to require that certain Federal education funds be used for the improvement of security at elementary and secondary schools
- ▶ **Public Safety and Second Amendment Rights Protection Act:** to protect Second Amendment rights, ensure that all individuals who should be prohibited from buying a firearm are listed in the National Instant Criminal Background Check System, and provide a responsible and consistent background check process
- ▶ **Red Flag Laws:** permits police or family members to petition a state court to order the temporary removal of firearms from a person who may present a danger to others or themselves
- ▶ **SUPPORT for Patients and Communities Act:** need for Congress to improve policies and resources to decrease opioid misuse and addiction
- ▶ **FY2018 Continuing Resolution:** raising the budget caps for FY18 and FY19 defense and non-defense discretionary spending
- ▶ **CARA:** authorizing annual appropriation of \$181 million over five years to fund the six pillars of a comprehensive response to addiction
- ▶ **FOSTA:** allow states and victims to fight online sex trafficking and take action against internet service providers
- ▶ **Bump Stock:** supporting the ban on “bump stocks” and similar accessories that replicate fully automatic weapons fire
- ▶ **Gun Tracing:** establishment of modernized system that the ATF can use to trace requests from other agencies and from state and locals regarding firearms sales linkage to crime







# 2018 LEGISLATIVE COMMITTEE REPORT

**Chair:** Chief James Cervera, Virginia Beach Police Department

**Co Chair:** Chief Jeri Williams, Phoenix Police Department

## OPPOSE

- ▶ **AV Start Act:** MCCA wishes to express caution to Congress and cite the role of the Department of Transportation to protect the public and now is not the time to abandon standards designed to keep the public safe
- ▶ **POWER Act:** request inclusion in the opioid package for the Senate as the bill does very little for funding state and local law enforcement
- ▶ **Drones:** support the concept of Federal enforcement but cannot support its present form as it does not address the role and authority of local law enforcement and does not provide for Federal coordination with local agencies
- ▶ **FIRST STEP Act:** reforms the federal prison system and numerous changes were agreed to secure support from MCCA
- ▶ **Silencers:** Opposition to propose deregulation of silencers and stripping ATF authority to enforce current prohibition
- ▶ **ATF:** Oppose Appropriation riders that restrict authority of ATF to enforce gun laws
- ▶ **Marijuana Policy:** Oppose inclusion of marijuana policy in the FY19 Commerce, Justice, Science, Appropriations Act surrounding legalization of the drug
- ▶ **Concealed Carry:** Oppose Federal mandate for reciprocity and support right of each State to legislate sovereign law on carrying concealed weapons
- ▶ **ECPA:** needs to address law enforcements concerns about access to digital evidence regardless of where it is stored
- ▶ **Marijuana Banking:** Oppose legislation to legalize and permit the marijuana industry to utilize the national banking system





# 2018 PUBLIC INFORMATION COMMITTEE REPORT

**Chair:** Lieutenant Christopher Cook, Arlington Police Department

**Co Chair:** Chief Communications Officer Anthony Guglielmi, Chicago Police

**The PIO Committee was formed after the Nashville meeting in 2018. The role of the committee is to assist the executive team and member agencies with issues surrounding public information, publications, and strategic communication plan. Each member agency was invited to appoint one of their communication staff members onto the committee.**

**In 2018, the committee identified the following priorities:**

- ▶ Implement monthly conference calls for member agency PIOs and communication officials
- ▶ Create and maintain an email distribution list for disseminating MCCA press releases
- ▶ Reinvigorate the MCCA Twitter and social media accounts
- ▶ Take a lead role in managing the COPS Office grant related to rebranding the profession
- ▶ Assist with a refresh of the MCCA website in 2019
- ▶ Create a quarterly newsletter for PIOs and communications professionals in member agencies
- ▶ For a training subcommittee to create synergy and develop a training track at the fall meeting for member agency PIOs
- ▶ Assist with aggressive marketing of key programs, content, and MCCA work through social media and publications
- ▶ Develop a strategic communication plan for MCCA in 2019-2020
- ▶ Standardize MCCA press releases and formatting







# 2018 PUBLIC INFORMATION COMMITTEE REPORT

**Chair:** Lieutenant Christopher Cook, Arlington Police Department

**Co Chair:** Chief CommuAnthony Guglielmi, Chicago Police Department

There are many ways the committee can assist member agencies. At each conference meeting, committee team members catalog sessions and forums by taking photographs and publishing information on MCCA social media platforms. The committee also assist with the distribution of news releases and print publications.

In 2019, the committee will begin hosting one-day training seminars for all PIOs during the fall conference. This will provide a unique opportunity for PIOs to bolster their skill sets during the MCCA fall meetings.

## PIO LEADERSHIP



### **CHAIR**

**Lieutenant  
Christopher Cook  
Arlington PD**

[christopher.cook@arlingtontx.gov](mailto:christopher.cook@arlingtontx.gov)



### **CO-CHAIR**

**Chief Communications Ofc  
Anthony Guglielmi  
Chicago PD**

[anthony.guglielmi@chicagopolice.org](mailto:anthony.guglielmi@chicagopolice.org)



### **EASTERN VICE-CHAIR**

**Communications Director  
Dustin Sternbeck  
Washington Metro**

[dustin.sternbeck@dc.gov](mailto:dustin.sternbeck@dc.gov)



### **WESTERN VICE-CHAIR**

**Sergeant  
Sean Whitcomb  
Seattle PD**

[Sean.Whitcomb@seattle.gov](mailto:Sean.Whitcomb@seattle.gov)



### **CENTRAL VICE-CHAIR**

**Public Relations Specialist  
Sarah Boyd  
Kansas City PD**

[Sarah.boyd@kcpd.org](mailto:Sarah.boyd@kcpd.org)



### **CANADA VICE-CHAIR**

**Executive Director  
David Schneider  
Edmonton Police**

[David.Schneider@edmontonpolice.ca](mailto:David.Schneider@edmontonpolice.ca)



## *Police Executive Leadership Institute*

**Major Cities Chiefs' premier police chief development training program, the Police Executive Leadership Institute (PELI) conducted PELI VI in 2018/2019 with a class of 22. At the time PELI VI began, one of the class members had already been appointed as a chief, and near graduation week, a second member had been appointed Interim Chief for his agency. PELI includes two intense classroom weeks, in Sept (Chicago) and March (Washington, D.C.), sandwiched around a week of on-site mentoring with an assigned mentor Major City police chief. An all star faculty along with several veteran MCCA leaders provide relevant experiences and tools for future police chiefs to apply throughout their leadership journey. PELI remains an essential prerequisite for the preparation of future Major City police chiefs.**







# Police Executive Leadership Institute



PELI VI Participants/Mentors - 2018/2019

Participant	Department	Mentor	Department
Richard Amion	Miami-Dade	Eddie Garcia	San Jose
LaVita Chavous	Louisville	Jeri Williams	Phoenix
Howard Chow	Vancouver	Hank Stawinski	Prince George's County
Byron Conaway	Baltimore	Jim Cervera	Virginia Beach
Oliver Cunningham	Oakland	Chris Magnus	Tucson
Chris Davis	Portland	Joel Fitzgerald	Fort Worth
Frank Dixon	Austin	Jerry Dyer	Fresno
Tim Doubt	Salt Lake City	Nick Metz	Aurora
John Drake	Nashville	Michael Harrison	New Orleans
Troy Finner	Houston	Richard Ross	Philadelphia
Katrina Graue	Charlotte-Mecklenburg	Danielle Outlaw	Portland
Gus Guzman	San Antonio	Juan Perez	Miami-Dade
Wally Hebeish	Long Beach	Kerr Putney	Charlotte-Mecklenburg
Scott Kreher	Atlanta	Todd Schmaderer	Omaha
Laura Lanham	Montgomery County	Erika Shields	Atlanta
Harold Medina	Albuquerque	Robert Luna	Long Beach
Paul Neudigate	Cincinnati	Will Johnson	Arlington
Kerry Neumann	Omaha	Mike Brown	Salt Lake City
Thomas Quinlan	Columbus	Adam Palmer	Vancouver
John D. Thomas	New Orleans	Eliot Isaac	Cincinnati
Elias Vazquez	Tampa	Art Acevedo	Houston
Andrew Walsh	Las Vegas Metro	Eddie Johnson	Chicago



# EXECUTIVE OFFICERS



**Chief J. Thomas Manger – President**  
**Montgomery County Police Department**



**Chief Art Acevedo – First Vice President**  
**Houston Police Department**



**Chief Jerry Dyer – Second Vice President**  
**Fresno Police Department**



# LEADERSHIP



## BOARD MEMBERS



**WESTERN REGION**  
**Chief Mike Brown**  
Salt Lake City PD



**EASTERN REGION**  
**Chief James A. Cervera**  
Virginia Beach PD



**EASTERN REGION**  
**Chief Kimberley Jacobs**  
Columbus Division of Police



**CANADIAN REGION**  
**Chief Jennifer Evans**  
Peel Regional Police



**CENTRAL REGION**  
**Superintendent Michael Harrison**  
New Orleans PD



**Rick Myers**  
Executive Director



**Patricia Williams**  
Associate Director



# 2019 EXECUTIVE POLICE OFFICERS



**Chief Art Acevedo – President**  
**Houston Police Department**



**Chief Jeri L. Williams - First Vice President**  
**Phoenix Police Department**



**Chief Jerry Dyer – Second Vice President**  
**Fresno Police Department**





# 2019 LEADERSHIP

## BOARD MEMBERS



**WESTERN REGION**  
**Chief Mike Brown**  
Salt Lake City PD



**EASTERN REGION**  
**Chief James A. Cervera**  
Virginia Beach PD



**EASTERN REGION**  
**Chief Erika Shields**  
Atlanta PD



**CENTRAL REGION**  
**Chief Will Johnson**  
Arlington PD



**CANADIAN REGION**  
**Chief Constable Adam Palmer**  
Vancouver PD



**Rick Myers**  
Executive Director



**Patricia Williams**  
Associate Director



**Chief Art Acevedo**  
**Houston Police Department**

**Chief Roger Chaffin**  
**Calgary Police Service**

**Chief Greg Allen**  
**El Paso Police Department**

**Chief William Citty**  
**Oklahoma City Police Department**

**Director Anthony F. Ambrose**  
**Newark Police Department**

**Chief Jorge R. Colina**  
**Miami Police Department**

**Chief Steve Anderson**  
**Metropolitan Nashville Police Department**

**Chief Steve Conrad**  
**Louisville Metropolitan Police Department**

**Chief Medaria Arradondo**  
**Minneapolis Police Department**

**Chief James W. Conroy**  
**DeKalb County Police Department**

**Chief Susan Ballard**  
**Honolulu Police Department**

**Chief James E. Craig**  
**Detroit Police Department**

**Chief Ramon Batista**  
**Mesa Police Department**

**Chief Cassandra Deck-Brown**  
**Raleigh Police Department**

**Chief Carmen Best**  
**Seattle Police Department**

**Chief Brian Dugan**  
**Tampa Police Department**

**Chief Charles Bordeleau**  
**Ottawa Police Service**

**Chief Jerry Dyer**  
**Fresno Police Department**

**Interim Chief Kevin Brezinski**  
**Edmonton Police Service**

**Chief Jennifer Evans**  
**Peel Regional Police**

**Chief Mike Brown**  
**Salt Lake City Police Department**

**Commissioner Joel Fitzgerald**  
**Baltimore Police Department**

**Chief James A. Cervera**  
**Virginia Beach Police Department**

**Chief Edgardo Garcia**  
**San Jose Police Department**



**Chief Mike Geier**  
Albuquerque Police Department

**Commissioner William Gross**  
Boston Police Department

**Chief Daniel Hahn**  
Sacramento Police Department

**Chief U. Reneè Hall**  
Dallas Police Department

**Superintendent Michael Harrison**  
New Orleans Police Department

**Commissioner Geraldine Hart**  
Suffolk County Police Department

**Chief John Hayden**  
St. Louis Metropolitan Police Department

**Chief Eliot Isaac**  
Cincinnati Police Department

**Chief Kimberley Jacobs**  
Columbus Division of Police

**Superintendent Eddie Johnson**  
Chicago Police Department

**Chief Will Johnson**  
Arlington Police Department

**Chief Eric Jolliffe**  
York Regional Police

**Chief Chuck Jordan**  
Tulsa Police Department

**Chief Anne Kirkpatrick**  
Oakland Police Department

**Interim Chief Ed Kraus**  
Fort Worth Police Department

**Commissioner Byron Lockwood**  
Buffalo Police Department

**Sheriff Joseph Lombardo**  
Las Vegas Metropolitan Police Dept

**Chief Robert Luna**  
Long Beach Police Department

**Chief Christopher Magnus**  
Tucson Police Department

**Chief J. Thomas Manger**  
Montgomery County Police Department

**Chief Brian Manley**  
Austin Police Department

**Chief William McManus**  
San Antonio Police Department

**Chief Nick Metz**  
Aurora Police Department

**Chief Michel R. Moore**  
Los Angeles Police Department

**Chief Alfonso Morales**  
Milwaukee Police Department

**Chief Peter Newsham**  
Metropolitan Police Department, Washington DC

**Chief David Nisleit**  
San Diego Police Department

**Commissioner James O'Neill**  
New York City Police Department

**Chief Danielle Outlaw**  
Portland Police Bureau

**Chief Constable Adam Palmer**  
Vancouver Police Department

**Chief Paul Pazen**  
Denver Police Department

**Director Juan J. Perez**  
Miami-Dade Police Department

**Chief Martin Prud'homme**  
Montreal Police Service

**Chief Kerr Putney**  
Charlotte-Mecklenburg Police Dept

**Director Michael Rallings**  
**Memphis Police Department**

**Chief Gordon Ramsay**  
**Wichita Police Department**

**Chief Bryan Roach**  
**Indianapolis Metropolitan Police Dept**

**Chief Edwin C. Roessler Jr.**  
**Fairfax County Police Department**

**Chief Orlando Rolon**  
**Orlando Police Department**

**Commissioner Richard J. Ross**  
**Philadelphia Police Department**

**Commissioner Patrick Ryder**  
**Nassau County Police Department**

**Chief Mark Saunders**  
**Toronto Police Service**

**Chief Todd Schmaderer**  
**Omaha NE Police Department**

**Chief Scott Schubert**  
**Pittsburgh Bureau of Police**

**Chief William Scott**  
**San Francisco Police Department**

**Chief Terrence Sheridan**  
**Baltimore County Police Department**

**Chief Erika Shields**  
**Atlanta Police Department**

**Chief Rick Smith**  
**Kansas City Police Department**

**Chief Danny Smyth**  
**Winnipeg Police Service**

**Chief Henry P. Stawinski III**  
**Prince George's County Police Dept**

**Sheriff Alex Villanueva**  
**Los Angeles County Sheriff's Department**

**Chief Calvin Williams**  
**Cleveland Division of Police**

**Chief Jeri Williams**  
**Phoenix Police Department**

**Sheriff Mike Williams**  
**Jacksonville Sheriff's Department**





# **POLICE OFFICER'S PRAYER**

**Lord I ask for courage**

**Courage to face and  
Conquer my own fears...**

**Courage to take me  
Where others will not go...**

**I ask for strength  
Strength of body to protect others  
And strength of spirit to lead others...**

**I ask for dedication  
Dedication to my job, to do it well  
Dedication to my community  
To keep it safe...**

**Give me Lord, concern  
For others who trust me  
And compassion for those who need me...**

**And please Lord  
Through it all  
Be at my side...**

**--Author Unknown**

