



Major Cities Chiefs Association Police Executive Leadership Institute Program Announcement

An important Major Cities Chiefs Association (MCCA) strategic goal is to develop current and future leaders. MCCA developed a leadership program aimed at high-level police executives who have a strong desire to become a police chief or sheriff. The Police Executive Leadership Institute (PELI) has completed three classes (see Attachment for class members). **We are seeking candidates for PELI V that will begin in September 2017.**

Police Executive Leadership Institute (PELI) Description

PELI consists of five components spread over a seven-month period of time. There are two classroom sessions, a 360-Degree Assessment, a visit to the mentor's agency and participation in a mock interview.

Two Classroom Sessions. Classroom sessions will be scheduled over a four-day period. The first day begins at noon and the session will conclude at noon on day four. **The first session will be held at the Motorola Innovations Center in Chicago, IL - September 19-22, 2017. The second session is scheduled for March 6-9, 2018 at the U.S. Holocaust Memorial Museum in Washington, DC.**

360-Degree Assessment. The Emotional and Social Competency Inventory, provided by Korn Ferry, provides a tool for leaders to receive feedback on how they and others perceive their emotional intelligence competencies.

Mentors. Each member of PELI will be assigned an experienced MCCA chief executive to serve as a mentor. Participants will have the opportunity to visit their mentor and agency for 3 to 5 days in between the two classroom sessions.

Mock Interview. Each member of the class will participate in a mock interview panel as an applicant for a Chief's position. Each participant will be assigned a current issue from another class member's city. They are to research the issue and be prepared to make a presentation on how to address the issue and answer questions from the interview panel.

Class members are expected to participate in all program sessions and activities. Program costs will be shared between MCCA and participants. Expenses for faculty, mentors, food, and lodging will be covered by MCCA through a grant from the Motorola Foundation. **Participant's agencies are expected to pay for transportation costs and salaries for the classroom sessions and all expenses for the mentor agency visit.**



PELI Selection Criteria and Process

The class will be limited to 18 members. Members must meet the following criteria:

- Assistant/Deputy Chief from a MCCA member agency
- Career goal of serving as a chief or sheriff of a large police agency
- Plans to stay active in the field for 8-10 years
- Bachelors Degree

Individuals interested in applying for the PELI program must submit a letter that includes the following:

- Career goals and steps taken to achieve them
- A commitment to participate in all program sessions and activities
- A photograph – head shot of publishable quality
- A resume (no more than 4 pages)

Applicants must also submit a separate letter of endorsement from their agency chief executive officer – only one member from an agency may apply.

The application should be submitted to MCCA Executive Director Darrel W. Stephens at stephens@majorcitieschiefs.com by 5:00PM on Friday, July 14, 2017. The MCCA Board of Directors will make the final selections and class members will be notified by August 11, 2016. Any questions about the program or selection process should be directed to Darrel Stephens. Office 704-814-7378 Cell 704-996-5457.

PELI Faculty
Charles Ramsey
Annie McKee
Nola Joyce
Darrel Stephens

With Support From:
The Motorola Foundation
The US Holocaust Memorial Museum



Police Executive Leadership Institute

PELI IV – 2016/17

Ariel Artime - Miami-Dade PD
Ramon Batista – Chief, Mesa PD
Kenneth Corey - New York PD
William Dean - Virginia Beach PD
Jeff Estes – Charlotte-Mecklenburg PD
Troy Gay - Austin PD
U. Renee Hall - Detroit PD
Chavela Hampton - Arlington TX PD
Todd Henry - Metro Nashville PD
Melissa Hyatt - Baltimore PD
John Lawton - Dallas PD
Troy Livingston - Wichita PD
Reginald Mitchell - Atlanta PD
George A. Nichols, Jr. - Prince George's Co PD
Paul Noel - New Orleans PD
Sat Parhar - Calgary PD
Steve Rai - Vancouver PD
Orlando Rolon - Orlando PD
Michael Soelberg – Chief, Gilbert PD
Michael Sullivan - Louisville Metro PD
Charlie Vazquez – Chief, Tampa Airport PD
Fred Waller - Chicago PD

PELI III – 2015/16 Class Members

Robert Anzueto – Deputy Chief, Orlando
Carmen Best – Deputy Chief, Seattle
Mike Bray – Deputy Chief, Sacramento
Rodney Bryant – Deputy Chief, Atlanta
John Escalante – Chief, **Northeastern Illinois University**
James Harpole – Assistant Chief, Milwaukee
Tom Jester – Deputy Chief, Oklahoma City
Brian Johnson – Deputy Chief, Nashville
Darryl McSwain – Assistant Chief, Montgomery County
Delma Noel-Pratt – Chief, **Miami Gardens, FL**
Greg Preston – Superintendent, Edmonton
David Pughes – **Interim Chief, Dallas**
Tom Roberts – Deputy Chief, Las Vegas
Jessica Robledo – Chief, **Pflugerville, TX**
Fred Ross – Chief, **Utah Transit Authority**



Matt Slinkard – Assistant Chief, Houston
Hector Velez – Deputy Chief, Prince Georges
Michael Woods – Deputy Chief, Columbus

PELI II – 2014/15 Class Members

Jaime Ayala – Assistant Chief, Arlington
Richard Bash – Deputy Chief, Columbus
Ken Bernard – Deputy Chief, Sacramento
Mike Brown – **Chief, Salt Lake City**
Danielle Campbell – Deputy Chief, Edmonton
Christine Coulter – Deputy Commissioner, Philadelphia
Fady Dagher – **Director, Longueuil, Quebec**
Todd Fasulo – Deputy Chief, Las Vegas
Brian Manley – **Interim Chief, Austin**
Charles Miiller – Assistant Chief, Phoenix
Danielle Outlaw – Deputy Chief, Oakland
Juan Perez – **Director, Miami-Dade**
Luther Reynolds – Assistant Chief, Montgomery County
Henry Stawinski – **Chief, Prince George's County**
Mark Timpf – Assistant Chief, Tucson
Anthony Trevino – Deputy Chief, San Antonio
Eric Ward – **Chief, Tampa**

PELI I – 2013/14 Class Members

Timothy Becker – Deputy Chief, Columbus
George T. Buenik - Assistant Chief, Houston
Matt Clark – **Chief, University of Minnesota Police**
Tracy Glover – Deputy Chief, Newark
Russ Hamill – Assistant Chief, Montgomery County
John A. Leavitt – Assistant Chief, Tucson
Rodolfo Llanes – **Chief, Miami**
Joseph Lombardo – **Sheriff, Las Vegas**
Rob R. McGregor – Division Chief, Aurora
Kerr Putney – **Chief, Charlotte-Mecklenburg**
Alfredo Ramirez – Chief, Miami-Dade
Richard. J. Ross Jr. – **Commissioner, Philadelphia**
Heston Silbert – Deputy Director, Arizona Department of Public Safety
Peter Sloly – Executive Director, Deloitte