



## **Major Cities Chiefs Association Police Executive Leadership Institute Program Announcement**

An important Major Cities Chiefs Association (MCCA) strategic goal is to develop current and future leaders. MCCA developed a leadership program aimed at high-level police executives who have a strong desire to become a police chief or sheriff. The Police Executive Leadership Institute (PELI) has completed three classes (see Attachment for class members). **We are seeking candidates for PELI IV that will begin in September 2016.**

### **Police Executive Leadership Institute (PELI) Description**

PELI consists of five components spread over a seven-month period of time. There are two classroom sessions, a 360-Degree Assessment, a visit to the mentor's agency and participation in a mock interview.

Two Classroom Sessions. Classroom sessions will be scheduled over a four-day period. The first day begins at noon and the session will conclude at noon on day four. **The first session will be held at the Bank of America Corporate Center in Charlotte, NC - September 20-23, 2016. The second session is scheduled for March 21-24, 2017 at the U.S. Holocaust Memorial Museum in Washington, DC.**

360-Degree Assessment. The Emotional and Social Competency Inventory, provided by Korn Ferry, provides a tool for leaders to receive feedback on how they and others perceive their emotional intelligence competencies.

Mentors. Each member of PELI will be assigned an experienced MCCA chief executive to serve as a mentor. Participants will have the opportunity to visit their mentor and agency for 3 to 5 days in between the two classroom sessions.

Mock Interview. Each member of the class will participate in a mock interview panel as an applicant for a Chief's position. Each participant will be assigned a current issue from another class member's city. They are to research the issue and be prepared to make a presentation on how to address the issue and answer questions from the interview panel.

**Class members are expected to participate in all program sessions and activities.** Program costs will be shared between MCCA and participants. Expenses for faculty, mentors, food, and lodging will be covered by MCCA through a grant from the Motorola Foundation. **Participant's agencies are expected to pay for transportation costs and salaries for the classroom sessions and all expenses for the mentor agency visit.**



## **PELI Selection Criteria and Process**

The class will be limited to 18 members. Members must meet the following criteria:

- Assistant/Deputy Chief from a MCCA member agency
- Career goal of serving as a chief or sheriff of a large police agency
- Plans to stay active in the field for 8-10 years
- Bachelors Degree

Individuals interested in applying for the PELI program must submit a letter that includes the following:

- Career goals and steps taken to achieve them
- A commitment to participate in all program sessions and activities
- A photograph – head shot of publishable quality
- A resume (no more than 4 pages)

**Applicants must also submit a separate letter of endorsement from their agency chief executive officer – only one member from an agency may apply.**

The application should be submitted to MCCA Executive Director Darrel W. Stephens at [stephens@majorcitieschiefs.com](mailto:stephens@majorcitieschiefs.com) by 5:00PM on Friday, July 15, 2016. The MCCA Board of Directors will make the final selections and class members will be notified by August 12, 2016. Any questions about the program or selection process should be directed to Darrel Stephens. Office 704-814-7378 Cell 704-996-5457.

**PELI Faculty**  
**Charles Ramsey**  
**Annie McKee**  
**Nola Joyce**  
**Darrel Stephens**

**With Support From:**  
**The Motorola Foundation**  
**The US Holocaust Memorial Museum**  
**Bank of America**



## **Police Executive Leadership Institute**

### **PELI III – 2015/16 Class Members**

**Robert Anzueto** – Deputy Chief, Orlando  
**Carmen Best** – Deputy Chief, Seattle  
**Mike Bray** – Deputy Chief, Sacramento  
**Rodney Bryant** – Deputy Chief, Atlanta  
**John Escalante** – First Deputy Superintendent, Chicago  
**James Harpole** – Assistant Chief, Milwaukee  
**Tom Jester** – Deputy Chief, Oklahoma City  
**Brian Johnson** – Deputy Chief, Nashville  
**Darryl McSwain** – Assistant Chief, Montgomery County  
**Delma Noel-Pratt** – Division Chief, Miami-Dade  
**Greg Preston** – Superintendent, Edmonton  
**David Pughes** – Deputy Chief, Dallas  
**Tom Roberts** – Deputy Chief, Las Vegas  
**Jessica Robledo** – Assistant Chief, Austin  
**Fred Ross** – Chief, Utah Transit Authority  
**Matt Slinkard** – Assistant Chief, Houston  
**Hector Velez** – Deputy Chief, Prince Georges  
**Michael Woods** – Deputy Chief, Columbus

### **PELI II – 2014/15 Class Members**

**Jaime Ayala** – Assistant Chief, Arlington  
**Richard Bash** – Deputy Chief, Columbus  
**Ken Bernard** – Deputy Chief, Sacramento  
**Mike Brown** – Chief, Salt Lake City  
**Danielle Campbell** – Deputy Chief, Edmonton  
**Christine Coulter** – Deputy Commissioner, Philadelphia  
**Fady Dagher** – Assistant Director, Montreal  
**Todd Fasulo** – Deputy Chief, Las Vegas  
**Brian Manley** – Assistant Chief, Austin  
**Charles Miiller** – Assistant Chief, Phoenix  
**Danielle Outlaw** – Deputy Chief, Oakland  
**Juan Perez** – Director, Miami-Dade  
**Luther Reynolds** – Assistant Chief, Montgomery County  
**Henry Stawinski** – Chief, Prince George's County  
**Mark Timpf** – Assistant Chief, Tucson  
**Anthony Trevino** – Deputy Chief, San Antonio  
**Eric Ward** – Chief, Tampa



## **PELI I – 2013/14 Class Members**

**Timothy Becker** – Deputy Chief, Columbus  
**George T. Buenik** - Assistant Chief, Houston  
**Matt Clark** – Chief, **University of Minnesota Police**  
**Tracy Glover** – Deputy Chief, Newark  
**Russ Hamill** – Assistant Chief, Montgomery County  
**John A. Leavitt** – Assistant Chief, Tucson  
**Rodolfo Llanes** – Chief, **Miami**  
**Joseph Lombardo** – Sheriff, **Las Vegas**  
**Rob R. McGregor** – Division Chief, Aurora  
**Kerr Putney** – Chief, **Charlotte-Mecklenburg**  
**Alfredo Ramirez** – Chief, Miami-Dade  
**Richard. J. Ross Jr.** – **Commissioner, Philadelphia**  
**Heston Silbert** – Deputy Director, Arizona Department of Public Safety  
**Peter Sloly** – Executive Director, Deloitte